

INFORMATION ON THE PROCESSING OF PERSONAL DATA ON THE ENSA ETHICAL CHANNEL

In accordance with the provisions of Organic Law 3/2018 of 5 December 2018 (hereinafter, "LOPDGDD"), as well as Regulation (EU) 2016/679 of 27 April 2016 of the European Parliament and of the Council (hereinafter, "GDPR"), we provide you with the following information in relation to the **processing of your personal data in connection with your participation in the ENSA Ethical Channel**:

- **Data controller:**

Equipos Nucleares S.A., S.M.E. (ENSA) with Tax ID: A28325520
Address: Avda. Juan Carlos I, 8, 39600, Maliaño, Cantabria 39600
Telephone: 942 200 101
E-mail: protecciondedatos@ensa.es

- **Purpose of data processing:** To receive, process and manage the investigation files on the reports submitted through the Ethical Channel. ENSA shall process the personal data necessary to ensure the protection of individuals who report regulatory breaches.

The identity of persons reporting regulatory breaches (hereinafter, "whistleblowers") shall be kept confidential and not disclosed to the persons to whom the facts reported relate or to third parties.

- **Category of personal data:** In the event the report is not anonymous, the form shall include the name, surname and e-mail address of the whistleblower. In addition, the description of the report may include any personal data provided voluntarily by the whistleblower, which may refer to third parties, who shall benefit from the same protection.
- **Legitimate basis:** Compliance with the legal obligation of the data controller under Article 6.1 (c) of the GDPR and Article 8.1 of the LOPDGDD. In the case of special categories of data, the processing is carried out for reasons of essential public interest covered by Article 9.2 (g) of the GDPR.

- **Communications or recipients of data:**

Access to personal data shall be limited to the Internal Reporting System Manager (head of the Ethical Channel) and to the managers of any investigation file that may be initiated.

Data is not communicated to third parties unless required to be disclosed by law or in connection with legal, judicial or other proceedings by the authorities.

- **Storage:**

Personal data shall be kept in the Ethical Channel for the time required by law to resolve any investigation that may be initiated.

In no case shall personal data relating to information received and internal investigations be kept for a period longer than the statute of limitations for the corresponding criminal proceedings (Article 131 of the Criminal Code).

- **Exercise of rights:** Interested parties may exercise their rights of access, rectification, deletion, portability, opposition, limitation of processing and automated processing at any time, except where prohibited by law or criminal investigation. To do so, write to ENSA, Avda. Juan Carlos Inº 8. 39600, Maliaño (Cantabria), indicating "Ref. Data Protection" in the subject line, or via the e-mail address protecciondedatos@ensa.es.

Furthermore, any interested parties who believe their personal data protection rights have been infringed, including those who have been unable to exercise their rights satisfactorily, may lodge a complaint with the competent data protection supervisory authority, the Spanish Data Protection Agency.

- Address: C/ Jorge Juan, 6 - 28001 Madrid (Spain)
- Electronic office: <https://sedeagpd.gob.es/sede-electronica-web/>

The Ethical Channel guarantees confidentiality, anonymity and no retaliation against bona fide whistleblowers as a result of its use, in accordance with the provisions of ENSA's Internal Reporting System Policy and Procedure.